

Yacht Expat Services

THE
YACHT

a Randstad company

Building a career in the Netherlands

Highly educated professionals have myriad chances on the Dutch employment market. This country is home to leading businesses and offers challenging projects, plenty of professional and personal development opportunities and excellent facilities. Would you like to give your career a boost? Meet Yacht. We will not only help you find the right job, but can also take many other things out of your hands. With Yacht Expat Services, your career in the Netherlands will be off to a great start.





We are Yacht

The driving force behind thousands of careers. As a recruitment and contract staffing specialist, we connect highly trained and experienced professionals with innovative start-ups and multinationals in e.g. the engineering and IT sectors. We can offer you an appealing job or a challenging project at leading organizations such as ABN AMRO, ASML or Philips. To do so, we make use of our extensive knowledge of the market. This has earned us the appreciation of both our candidates and our clients.

Yacht is part of Randstad Group, a leading worldwide organization in the field of recruitment and human resource solutions that was founded in the Netherlands in 1960. Together, we are active in more than forty countries all over the world, where we create employment market opportunities for more than 29,000 people.

Futurize your career

We are always looking for ambitious professionals from the Netherlands, the European Union (EU) and the rest of the world. If you are a highly educated professional in e.g. engineering or IT and if you are eager to expand your personal and professional horizons, we would love to welcome you to our network!

Meet Yacht Expat Services

Whether you come from the EU or somewhere else: when you move to the Netherlands for your career, your life is about to change significantly. There are countless things to arrange and take care of. Yacht Expat Services can help you with all this and serves as your central point of contact. We will make sure your career in the Netherlands gets off to a great start.

You can count on our help and guidance

Here's what you can expect from Yacht Expat Services:

- Assistance with all formalities and documentation. We will tell you exactly what you have to take care of and can help you do so. If you come from outside the EU, we will help you get a residence and work permit as a knowledge migrant.
- Practical support. We will book your flight, pick you up from the airport and find a suitable residence for you.
- Help with appointments, e.g. with the Immigration and Naturalisation Service (IND), the bank or the expat center.
- Clear information about important issues, e.g. your healthcare and liability insurance, DigiD, public transport facilities and the 30% scheme.

Double nationality and an EU passport?

If you have a double nationality and (also) a passport for an EU member state, please let us know. This will make the process of living and working in the Netherlands a lot easier.



Your affairs in order in the Netherlands

Yacht Expat Services is there for you even before you start your new job in the Netherlands. Below, you can read more about what to expect from us.

Searching for a place to live

We know exactly how important it is to have a nice place to live. Yacht Expat Services can help you find one. We will start our search as soon as the application for your residence and work permit has been submitted. Initially, we will search for a residence for you alone - and your partner, if you wish - but not for your family. In our experience, it is best to start your new job in the Netherlands by yourself at first. Once you have settled in properly on a professional and personal level, it is time to start looking for a suitable place to live for you and your partner or family. Of course, we will help you with that as well. For example, we can introduce you to real estate agents and take care of the permit applications for your partner and/or family.

Your journey to the Netherlands

Your employment agreement has been finalized and your work permit has arrived. The next step is your journey to the Netherlands. Generally, you will arrive in our country in the week before the start of your employment agreement. In most cases, Yacht will book your flight for you. If you would rather do that yourself, e.g. because you want to choose your arrival time or date, that is fine too, as long as you let us know in advance!

Help with important appointments

You can count on intensive guidance during your first few days in the Netherlands. For example, we will accompany you to a number of important appointments. Upon leaving the airport,

you will first be taken to your new residence, which we will look at together. Next up is a visit to the expat center, where we will pick up your work permit. Possibly, your biometric information has to be recorded here as well (if the embassy did not already do so or did not submit this information on time). At the expat center's municipal office, you will register as a citizen of the municipality where you will live and you will receive your Dutch social security number (known as a BurgerServiceNumber or BSN). We will also help you open a new bank account.

Getting started

You are seconded by Yacht to your client. In most cases, there will be a meeting with your supervisor at Yacht before you get started. During this meeting, we will go over your assignment and the ins and outs of working for our organization, among other things.

Questions? We are happy to help

Moving to a new country for work can be a daunting process. You may therefore have some questions of your own. Yacht Expat Services is your point of contact for anything you want to know, e.g. about:

- The 30% ruling;
- Your health insurance and healthcare in the Netherlands;
- DigiD, your digital identity that you need for various things;
- Your driver's license;
- Public transport facilities.

You will also receive a book and some brochures from us. They contain a wealth of trivia and information about the many sights and attractions in the Netherlands.

Here's what we expect from you

We only present professionals to our clients who are actually authorized to live and work in this country. It is therefore essential that you meet and continue to meet the requirements of the knowledge migrants regulation. As a knowledge migrant, you therefore have an information obligation towards the IND and Yacht itself.

That means you must inform us about any situations that (may) affect your residence and career in this country. At the very least, you must let us know if you plan to e.g.:

- Go on (unpaid) leave for an extended period of time;
- Travel to a non-EU country;
- Reduce your work hours;
- Quit your job.

We expect you to inform us about any such changes in a timely manner (at least four weeks in advance). That will give us enough time to report any changes to the IND and it ensures you have the time you need to comply with applicable laws and regulations.

If you are the partner of a knowledge migrant and you are registered with Yacht as the “partner of,” your partner - not Yacht - will be your so-called “sponsor”. It is important for both the IND and Yacht that the sponsorship in question is intact. For example, if your relationship should come to an end, you must inform both the IND and Yacht about this, because it affects your right to work in the Netherlands.

Going abroad

If you have a permit to live and work in the Netherlands, you can travel freely within the EU. You may also travel to countries outside the EU, as long as you return to the Netherlands within three months.

Welcome to the Netherlands, welcome to our network!

If you are eager to make a career for yourself at Yacht, you can count on amazing challenges and excellent support and guidance. We will do everything we can to make your stay in our country a pleasant and successful one. We will keep in touch even after you have settled in. For example, you will have regular meetings with your consultant, e.g. about the progress of the project you are working on for your client or about your personal development and ambitions. We also organize a range of fun and interesting gatherings, from knowledge sessions and BBQs to drinks on Friday afternoons where you can meet Dutch colleagues and other expats.

Are you considering a future in for example Engineering or IT at Yacht and do you have any questions about Yacht's Expat Services? Contact us via expats.engineering@yacht.nl or expats.it@yacht.nl. We are happy to help!

